

American Journal of Sports Medicine Diversity, Inclusion, Respect and Equity (DIRE) Statement October 2022

As an international Journal, the American Journal of Sports Medicine seeks to be a diverse and inclusive periodical reflected in the composition of its editorial board, reviewers, and journal content. Our goal is to create and maintain an environment free of discrimination in our journal submission and review process. Through the efforts of our expert editorial board and reviewers, the American Journal of Sports Medicine seeks to encourage and promote diversity of thought and opinion in our submission and review process. We recognize that these principles are integral in order to promote contributions from all members of the sports medicine scientific community. The American Journal of Sports Medicine does not condone discrimination or bullying in any form based on, but not limited to, race, gender identity and expression, academic status, religion, sexual orientation, country of origin, ethnicity, political orientation, language, disability, age, and/or economic class.

To this end, we will be intentional and diligent in:

- continuing to recruit a diverse group of reviewers and editorial board members
- engaging and mentoring prospective reviewers
- encouraging submission of scientific works that contain subject matter related to diversity, inclusion, respect, and equity as it relates to our field of sports medicine and
- promoting usage of the most scientifically accurate/precise, dispassionate, and non-exclusionary terminology, and discouraging usage of terms failing in this regard.

All stakeholders are responsible for implementation and compliance of these tenets. Working towards a culture of diversity, inclusion, respect, and equity will be the charge of the Editors and Editorial Board as we are committed not only to monitoring our policies, but also updating these policies as the need arises.

By fostering a culture of diversity, inclusion, respect, and equity, we feel that the quality, depth, and breadth of scholarly works submitted to The American Journal of Sports Medicine will continue to improve and will be reflected in the continued excellence of our Journal.